

CERTIFICATE OF REGISTRATION

This is to certify that:

SONOROUS SES VE GÖRÜNTÜ SİSTEMLERİ SAN. TİC. A.Ş.

Registered Address & Central Office Address: Merkez Mah. Selimiye Cad.Guzle İş Merkezi, No:1, Kat:4, Çekmeköy,İstanbul,Türkiye

has been assessed and certified as meeting the requirements of standard(s): FSC-STD-40-004 V3-1 EN Chain of Custody Certification; FSC-STD-50-001 V2-1 Certificate Holder Trademark Requirements for FSC® Chain of Custody Certification

Scope: Purchasing of FSC Mix fibreboards and manufacturing and sales of FSC Mix tv stand, home & office furniture through the Transfer System as single certificate holder.

Type of Certification: Single

Method: FSC Transfer System

Certificate Number: INT-COC-007357

For and on behalf of Interface NRM Ltd

Dr. Gavin Jordan

Director, Interface NRM Ltd.

First Issue Date: 13.12.2023 Latest Issue Date: 13.12.2023 Certificate Expiry Date: 27.05.2024

Issue No: 1



The mark of responsible forestry

[•] The validity of this certificate and the list of products covered by this certificate should be verified at www info.fsc.org, Forest Stewardship Council

[•] The certificate itself does not constitute evidence that a particular product supplied by the certificate holder is FSC certified (or FSC Controlled Wood).

Products offered, shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC claim is clearly stated on sales and/or delivery documents.

The certificate including all copies or reproductions is the property of Interface NRM Ltd and shall be returned or destroyed upon request



Sites covered by this Certification:

Name	Address	Sub Code
SONOROUS SES VE GÖRÜNTÜ SİSTEMLERİ SAN. TİC. A.Ş.	Merkez Mah. Selimiye Cad.Guzle İş Merkezi, No:1, Kat:4, Çekmeköy,İstanbul,Türkiye	001
SONOROUS SES VE GÖRÜNTÜ SISTEMLERI SAN. TIC. A.Ş FACTORY	Kayalioglu Mah. Akhisar Oraganize Sanayi Bolgesi 3. Cadde No:26 Akhisar,Manisa, Türkiye	002

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OUR WORKFACE POLITICY

SONOROUS, as a company that produces using forest products;

In order to maintain the awereness and sensitivity about the protection of forests, increasing day by day,

RESPECT FOR LIFE, RESPECT FOR PEOPLE, RESPECT FOR TREE, in the light of our principles;

Non- cutting and trading illegal wood and forest product,

Non-violation of traditional and human rights during forestry opertations

Not destroying forests with conservation value during forestry activities,

Non converting forest areas to non forest lands or plateaus,

Not using genetically modified organisms in foresty operations,

We undertake not to employ child labor, to oppose freedom of association and collective bargaining, not to discriminate among employees, and not to violate any of the basic agreements defined in the legal regulations and the ILO (International Labor Organization) declaration.



TEMEL İŞ GÜCÜ GEREKSINIMLERİ

SONOROUS, orman ürünlerini kullanarak üretim yapan bir firma olarak;

Ormanların korunması konusunda bilincin ve hassasiyetin günden güne artarak sürdürülmesi için,

YAŞAMA SAYGI,İNSANA SAYGI, AĞACA SAYGI, ilkelerimiz ışığında;

Yasal olmayan ağaç ve orman ürünlerinin kesimi ve ticaretinin yapılmamasını,

Ormancılık operasyonları sırasında geleneksel hakların ve insani hakların ihlal edilmemesini

Ormancılık operasyonları sırasında yüksek koruma değeri olan ormanların tahrip edilmemesini,

Doğal orman alanlarının orman dışı arazilere veya platasyonlara dönüştürülmemesini,

Ormancılık operasyonlarında, geenetiği değiştirilmiş organizmaların kullanılmamasını,

Yasal mevzuatların ve ILO (Uluslararası Çalışma Örgütü) deklarasyonunda tanımlanan teme sözleşmelerde yer alançocuk iş gücü çalıştırılmamasını, örgütlenme özgürlüğü ve toplu sözleşme hakkına karşı çıkılmamasını çalışanlar arasında ayrım yapılmaması ve işçilerin zorla çalıştırılmaması hususların herhangi birinin ihlal edilmemesini taahüt ederiz.